Minutes of the regular meeting of Council for the Rural Municipality of Eyebrow No. 193 held in the municipal office at 27 Main Street in the Village of Eyebrow on Wednesday, December 11, 2024.

PRESENT Reeve: Avan Erickson

> Councillors: Division #1 Ryan Francis

> > Division #2 Jonathon Aitken Division #3 Braeden Hartell Division #4 Chase Schafer Division #5 George Hartell Division #6 Kevin Wilson

Administrator: Chris Bueckert Admin Trainee: Micah Walbaum

QUORUM With a Quorum being present, Reeve Erickson called the meeting to order at 9:01 a.m.

CONFLICT OF None declared.

INTEREST DISCLOSURE

MINUTES 138-24 Councillor Aitken: That the minutes of the November 13, 2024, meeting be approved as

presented.

CARRIED.

139-24 Councillor Schafer: That council approve the accounts payable for the corresponding **LIST OF ACCOUNTS**

cheque numbers # 14993 to # 15005 in addition to RBC banking payments totalling

\$90,473.95 as presented on Schedule A.

CARRIED.

FINANCIAL 140-24 Councillor Wilson: That council accepts the financial statements and banking **STATEMENTS**

statements for the period ending November 30, 2024, as presented on Schedule B.

CARRIED.

FIDELITY 141-24 Councillor Francis: That council acknowledges the presentation of the bond for **BOND**

staff and further that council authorizes total bonding coverage of \$200,000 for

the year 2025.

CARRIED.

2025 COUNCIL 142-24 Councillor Wilson: That council approves the purchase of \$50,000.00 in "Elected and

Appointed Officials Group Coverage" for the year 2025 through the SARM in the event DISABILITY

INSURANCE that they are hurt while performing council duties.

STATEMENTS OF INDEMNITY

2024 COUNCIL 143-24 Councillor Francis: That council approves the Statements of Indemnity and Supervision

submitted by the Reeve and Councillors for the year 2024 and authorizes the

Administrator to pay them in full.

CARRIED.

2025 144-24 Councillor G. Hartell: That the council indemnity for meetings in 2025 will be set at follows:

INDEMNITY **RATES**

\$250.00 for the Reeve and \$200.00 for Councillors Council meetings:

\$200.00 per meeting Committee members: Supervision duties: \$50.00 per hour \$50.00 per hour Short meetings: Convention attendance: \$300.00 per day

CARRIED.

ALLOWANCE

2025 EXPENSE 145-24 Councillor Aitken: That Council sets the expense allowances for 2025 council members and

staff as follows:

Meals: \$30.00 per day for committee or training

\$100.00 per day for conventions

Phone/internet

(Foreman & Admin): \$100 per month

Phone/internet

(Council Members): \$100 per month Mileage: \$0.59 per kilometre

CARRIED.

Reeve initials Administrator initials

2025 146-24 Councillor Wilson: That Ryan Francis be appointed as Deputy Reeve of the RM of **DEPUTY REEVE** Eyebrow No. 193 for the year 2025. CARRIED. 2025 147-24 Councillor Schafer: That the regular meetings of council be held on the second Wednesday **REGULAR** of every month in 2025 commencing at 9:00 a.m. or unless such date or time is altered **MEETINGS** by further resolution or notice. CARRIED. 2025 148-24 Councillor Francis: That in 2025 that the RM remains with banking centre, the Royal **BANKING CTR** Bank of Canada (RBC), with the home branch being in Moose Jaw, Sask. CARRIED. 149-24 Councillor B. Hartell: That Darrel Hackney, be appointed as the "Weed Inspector" **2025 WEED INSPECTOR** on behalf of the Municipality for the year 2025 at a rate of \$75.00 per hour which includes all mileage expense incurred. CARRIED. 2025 PCO **150-24** Councillor Schafer: That Ashley Zaremba, be appointed as the "Pest Control Officer" on behalf of the Municipality for the year 2025, at a rate of \$25.00 per hour plus pay mileage from her leaving Moose Jaw at rate of \$.59/km. CARRIED. **2025 LEAFY** 151-24 Councillor Francis: That the policy as administered by the RM for the spraying for Leafy Spurge **SPURGE** on the private land of a ratepayer for 2025 will be as follows: The municipality will pay for ½ of the **POLICY** cost of the chemical spray used for the eradication and control of Leafy Spurge and the ratepayer will pay for the other ½ of the cost; with a minimum of \$100.00 being billed to the ratepayer provided they are eligible under the "Invasive Plant Control Program" in which the ratepayer or the weed official must use the chemicals listed at the rate of application as listed as an accepted herbicide options for use under the Invasive Plant Control Program and any other chemical will not be approved. CARRIED. **DELEGATIONS** 10:30 a.m. Foreman, Manz appeared before council to discuss work related matters. Some items discussed were: 2024 Equipment Evaluation (Asset Management Report). JD 7610 Tractor, sending it for an inspection. Employee Review: Brandon Manz. Foreman, Brandon Manz, has been given six months to improve his job performance or he will be terminated. Some of the items council is expressing concern for are: time/project Management, managing employees time properly, better communication and hours worked in 2024. Foreman Manz left the meeting at 11:17 a.m. ASSET MGMT 152-24 Councillor Aitken: That council accepts the Asset Management Report presented by the **REPORT** Foreman and Administrator as presented. CARRIED. 2025 FIRE 153-24 Councillor G. Hartell: That each councillor for their respective divisions is appointed as Fire **RANGERS** Rangers of the municipality for 2025 and it is also acknowledged that the administrator has provided council a councillor a copy of The Wildfire Act. CARRIED. 2024 154-24 Councillor Wilson: That the 2024 employee set performance bonuses are to be paid **PERMORANCE BONUSES** Chris Bueckert: \$1,000.00 Micah Walbaum: \$1,000.00 Randy Hodgins: \$1,000.00 CARRIED. 2020 GRADER 155-24 Councillor B. Hartell: That the RM will purchase a grader wing for the 2020 150M WING QUOTE Cat Grader from Capital I Equipment at the cost of \$35,600.00, plus applicable taxes and the prices will include deliver and installation on the grader.

CARRIED.

SET 2025 1 PERFORMANCE BONUSES

156-24 Councillor Ryan: That the 2025 employee performance bonuses will be set as follows:

equipment operators and administrator \$1000.00 each.

CARRIED.

2025 157-3 BOARD OF REVISION APPOINTMENT

157-24 Councillor Schafer: That the RM OF EYEBROW NO.193 appoints Western Municipal Consulting Ltd. to manage the Board of Revision process for the term of

January 1, 2025, through to December 31, 2025; remuneration as set out in Western Municipal Consulting Ltd. fee schedule, with the following to serve as Members of the Board Of Revision: Dave Gurnsey, Dave Thompson, Donna Rae Zadvorny, Gordon Parkinson, Jeff Hutton, Kevin Kleckner, Mike Waschuk, Stew Demmans, Tim

Lafreniere, Wayne Adams, Ken Friesen, Femi Ogunrinde, Fife Ogunde, Maureen Jickling, Jamie Tiessen, John Krill, Christopher Blueman, Alan Sawatsky, Mike Meleca, Hany Amin, Kimberly Speers, Nick Coroluick, Farrah Ovans, JayDee Mazier, Jordan

Boyes, Kenneth Tan, Tyler Shandro and Rick Leigh.

The Chair shall be responsible for naming no fewer than three (3) members for the hearing of any matter. Where the Chair does not include themselves among the appointees, the members appointed for a hearing shall determine the chair of that hearing from among their numbers.

CARRIED.

2025 SECRETARY TO BOARD OF REVISION 158-24 Councillor Aitken: That the RM OF EYEBROW NO.193 appoints Nicolle Hoskins

with Western Municipal Consulting Ltd. as Secretary to the Board of Revision for the term of January 1, 2025, through to December 31, 2025, remuneration as set out in Western Municipal Consulting Ltd. fee schedule. If the secretary is unable to perform secretarial functions for reasons which may include scheduling difficulties WMC may appoint a delegate to perform administrative functions and may appoint a recording secretary for the purposes of any hearing.

CARRIED.

2025 MEMBERSHIPS **159-24 Councillor G. Hartell:** That the municipality maintains the memberships in

the following organizations as shown below for 2025:

- (a) Agricultural Health & Safety Network
- (b) Central Area Transportation Committee (CATPC)
- (c) Moose Jaw River Watershed Stewards (MJRWS)
- (d) Saskatchewan Association of Rural Municipalities (SARM)
- (e) Wascana Upper Qu'Appelle Watersheds Assoc. (WUQWATR)
- (f) Waterwolf Advisory & Planning Commission

CARRIED.

2025 Committees **160-24 Councillor Schafer:** That the following committees with municipality representatives be appointed for 2025 as follows:

Central Area Transportation Committee (CATPC)

Michael Cavan
CB Health Care Committee

Avan Erickson

Division Boundary Review Committee Ryan Francis & George Hartell Eyebrow & District Fire Society George Hartell & Kevin Wilson

Moose Jaw River Watershed (MJRWS) Michael Cavan
Palliser Regional Library Shannon Harrison

Pounds and Pound Keepers Kevin Wilson & Darrel Molde Qu'Appelle South Irrigation District (QSIP) Ryan Francis & Kevin Wilson

Road Ban Committee All Councillors Waterwolf Planning Inc. Chase Schafer

CARRIED.

2025 RATES **161-24** Councillor Ryan: That the following sets the rates for 2025 as follows:

CUSTOM WORK

Grader/Operator \$360.00 per hour (ratepayer)

\$450.00 per hour (non-ratepayer)

Tractor/Mower- 15 ft. \$275.00 per hour

Snowplough \$370.00 per hour (minimum \$101.25 charge)

\$450.00 (non-ratepayer)

Reeve initials Administrator initials

MISCELLANEOUS

Punch Card/Loraas Bin \$120.00

Skunk/Racoon Trap Free (\$60.00 refundable deposit)
Tree Planter Free (\$50.00 refundable deposit)
Subscription to Minutes \$50.00 per year or \$3.00 per page

Maps \$10.00 each

\$3.50 for postage & handling.

Photocopies \$.55 per page

CARRIED.

CORRES-PONDENCE **162-24** Councillor B. Hartell: That council acknowledges receipt of the correspondence as listed:

a) Village of Brownlee – Ongoing Non-Compliance Update

b) Water Security Agency: 2024-2025 Project Program Application Deadline

c) Tugaske Library Board Meeting - November 2024

d) Fuel Lock – Usage Summary

CARRIED.

JD 7610 TRACTOR REPAIR **163-24 Councillor Aitken:** That council has come to the decision of sending the JD 7610

tractor to Central Butte, Western Sales, for an analyzation and inspection for repairs.

CARRIED.

ADJOURN 164-24 Reeve Erickson: That the meeting be adjourned at 11:34 p.m.

CARRIED.

Reeve's Signature

Administrator's Signature