Present: Reeve - Don Holowachuk

 Councilors – Division 1 – Dallas Chornomitz

 Division 2 – Allen Kreshewski

 Division 3 – Colin Redman

 Division 4 – Keith Galbraith

 Division 6 - Clint Guy

Administrator- Michelle Bednarz

 The meeting was called to order at 9:09 a.m. by Reeve Don Holowachuk

**AGENDA ADDITIONS**

286/24 Galbraith - That the following items be added to the Agenda:

 Agenda item #19 – Nut Lake water levy

 Agenda item #20—Hire administrator

 Agenda item #21- Hamlet allotment

 Agenda item #22- Long term disability

 Agenda item # 23- Short term disability

 Agenda item # 24- LDFFA Meeting minutes December 9, 2024 **CARRIED.**

**Councilor Allen Kreshewski joined the meeting at 9:12 a.m.**

**AGENDA**

287/24 Guy - That the Agenda be adopted as presented, subject to late changes.

 **CARRIED.**

**MINUTES**

288/24 Redman - That the minutes of the November 13, 2024 Regular Meeting be approved as presented. **CARRIED.**

**1 TONN TRUCK**

289/24 Redman That the R.M. approve the transmission work to be done by CI in Kelvington. **CARRIED.**

**FINANCIAL STATEMENT**

290/24 Kreshewski - That the Statement of Financial Activities for the month of November 2024 be approved as read. **CARRIED.**

**REGULAR MEETINGS OF COUNCIL**

291/24 Holowachuk -That the Regular Meetings of the Council of the R.M. of Hazel Dell No. 335 for the year 2025 be held as follows:

 All meetings are to be held in the R.M. Office in Okla, SK on the second Wednesday of each month with the following times:

 - January, February, March, November and December 9:00 A.M.

 - April, May, June, July, August, September and October – 8:00 A.M.

 **CARRIED.**

**COUNCIL INDEMNITIES/MILEAGE/MEALS**

292/24 Galbraith - That for the year 2025 renumeration to members of Council be set as follows:

 -Council Meetings- $300.00 per meeting; Committee Meetings-$300.00 per day; Supervision of Works- $300.00 per day with a limit of 18 days per year, plus applicable mileage. Furthermore, that councilor be in attendance at least 4 hours to be paid for a full meeting day or full supervision day;

 - That the mileage rate for anyone on municipal business be set at $0.75 per kilometer traveled;

 - That meals be paid on an allowance of; Breakfast - $15.00, Lunch - $20.00, Supper – $25.00 and that the hotel rooms be paid as per receipts submitted for any employee or council member on municipal business. **CARRIED.**

**COUNCIL WCB COVERAGE**

293/24 Guy - That the Council members be covered under WCB for 2025 at the minimum positional coverage of $40,382.00. **CARRIED.**

**EMPLOYEES WAGES**

294/24 Chornomitz -That the following wages be paid effective January 1, 2024:

* Larry Ebel - $32.29 per hour;
* Warren Townsend - $28.00 per hour;
* Katlynne Schutte - $21.53 per hour;

And furthermore, the employees’ will be allowed ½ day sick day per month based on an 8-hour day as long as 15 days were worked that month with unused sick days and if these sick days are not used during the year they will be paid out at the end of 2025. **CARRIED.**

**SARM EXTENDED HEALTH BENEFITS**

295/24 Redman -That in 2024 the R.M. continue to enroll in the SARM Extended Benefits Plan Health Care Level 3 with the R.M. paying 100% of the premiums for all employees except for the Administrator who is covered by the Level 5 coverage. **CARRIED.**

**SARM’S FIDELITY BOND**

296/24 Kreshewski - That the Administrator’s and Employees’ Fidelity Bond be accepted as presented. **CARRIED.**

**MUNICIPAL REVENUE SHARING GRANT**

297/24 Holowachuk -That the R.M. confirms this municipality meets the following eligibility requirements to receive the Municipal Revenue Sharing Grant:

* Submission of the Audited Annual Financial Statement to the Ministry of Government Relations;
* Submission of the Public Reporting on Municipal Waterworks to the Ministry of Government Relations;
* In Good Standing with respect to the reporting and remittance of Education Property Taxes;
* Adoption of a Council Procedures Bylaw;
* Adoption of an Employee Code of Conduct; and
* All members of Council have filed and annually updated their Public Disclosure Statements, as required; and

-That we understand if any requirements are not met, our Municipal Revenue Sharing Grant may be withheld until all requirements are met; and

-That we authorize the Administrator to sign the Declaration of Eligibility and submit it to the Ministry of Government Relations. **CARRIED.**

**SMHI DELEGATE**

298/24 Galbraith - That Collin Redman be appointed as the R.M.’s official delegate to the 2025 Municipal Hail Insurance Annual Meeting. **CARRIED.**

**KELSEY TRAIL HEALTH REGION**

299/24 Kreshewski -That the R.M. approve the payment of $18,000.00 to the Kelsey Trail Health Region for the 2024 year. **CARRIED.**

**DELEGATION 9:55-10:52**

The R.M.’s APAS representative Brett Spray discussed the following with Council:

* That he is now on the Board of Directors
* That he is on the Land and Environment board
* That we should contact him if we are having land or water issues
* That APAS and SARM are working more hand in hand on certain issues that they are dividing the issues for who is more suited to lobby on that issue
* That the AGM went very well
* That APAS is working on getting the rail lines to keep costs down for producers, there was large price increases due to the carbon tax and they are working with the government to amend those issues
* That APAS is opposing the Bunge Viterra merger because they feel it would then turn into a monopoly
* They are looking into amending the parameters of the 1A grant to include more corporate farmers
* That they are working on better pricing for dry grain (dry matter basis) because it is blended off anyway
* Working on foreign land buyers, they feel there is no investigation to see if it is backed by foreign investors
* That if we were to hold a public meeting they would be happy to come out and talk with our ratepayers

**CHRISTMAS CLOSURE**

300/24 Holowachuk That the R.M. office close for December 23-27 and on January 1.

 **CARRIED.**

**MUNISOFT RENEWAL**

301/24 Galbraith - That the R.M. Administrator Michelle Bednarz to renew the MuniSoft contract with MuniSoft. **CARRIED.**

**WEED INSPECTOR REPORT**

302/24 Guy That the weed inspection report be accepted as presented. **CARRIED.**

**LINTLAW FIRE ASSOCIATION BILL**

303/24 Galbraith That the R.M. pay all unpaid invoices due to Lintlaw and District Fire Association. **CARRIED.**

**PRWMA NOMINEE**

304/24 Redman That the R.M. of Hazel Dell nominate Don Holowachuk to be on the PRWMA board. **CARRIED.**

**DONATION**

305/24 Kreshewski -That the R.M. donate to the Kelvington Minor hockey day for the 2024 year. **DEFEATED**

**PRWMA MINUTES**

306/24 Holowachuk - That the minutes of the October 21, 2024 PRWMA Meeting be approved as presented. **CARRIED.**

**LUNCH BREAK**

307/24 Holowachuk - That this meeting break for lunch at 12:20 p.m. **CARRIED**

308/24 Holowachuk – That this meeting Resume its deliberations at 1:02 p.m. **CARRIED**

**Tax proceedings on BLK/PAR A PLAN 101733229 EXT 52**

309/24 Galbraith That the R.M. start tax proceedings on BLK/PAR A PLAN 101733229 EXT 52. **TABLED**

**RMAA CURLING BONSPIEL**

310/24 Guy - That the R.M. enter a team in the RMAA curling bonspiel.  **CARRIED**

**APPEAL ON INVOICE**

311/24 Chornomitz- That the R.M. amend the grass cutting invoice INV 24-127. **DEFEATED**

**PRICE INCREASE MAP MAIL OUT**

312/24 Redman That the R.M. increase the mail out price on maps due to postage and envelope increases. **CARRIED.**

**GRADER OPERATOR GUARANTEED HOURS**

313/24 Galbraith - That grader operator Larry Ebel be paid a minimum of 160 guaranteed hours each for the months of December 2024 and the months of January, February and March 2025. **CARRIED**

**NUT LAKE WATERSHED LEVY**

314/24 Kreshewski That the R.M. pay the Nut Lake Watershed levy of $280.00 to the Kelvington C&D. **CARRIED.**

**Councilor Allen Kreshewski left the meeting at 2:00 p.m.**

**DELEGATION 1:59-2.27**

The R.M.’s Equipment Operator Larry Ebel discussed the following with Council:

* Grading
* Snow ridging

**HIRE ADMINISTRATOR**

315/24 Holowachuk -That Michelle Bednarz be hired as Administrator of the municipality at an annual salary of $68,546.00 for the year of 2025 effective January 1, 2025. Included with this salary the R.M. will pay the SARM Level 5 Health and Dental Plan and further, the SARM Long Term Disability premium be paid by the R.M. and also that the R.M. pay the premium for a $100,000.00 Life Insurance Policy from SARM. **CARRIED.**

**HAMLET TAX ALLOTMENT**

316/24GalbraithThat the 2025 Hamlet Tax Allotment be set at 70% the Hamlet of Hazel Dell. **CARRIED.**

**SARM LONG TERM DISABILITY**

317/24 Guy - That the R.M. pay the premium for all employees under SARM Long-Term Disability program for 2025 at the annual rates as follows: Michelle Bednarz – $68,600.00; Katlynne Schutte $22,750.00 Larry Ebel - $75,000.00; Warren Townsend - $53,000.00; **CARRIED.**

**DISABILITY COVERAGE**

318/24 Chornomitz - That the R.M. pay the premium for all employees under the SARM Short-Term Disability program for 2025 at the annual rates as follows:

Michelle Bednarz – $68,600; Katlynne Schutte $22,750.00 Larry Ebel - $75,000.00; Warren Townsend - $53,000.00;

and also include SARM coverage for all the Volunteer Fire Fighters from the Lintlaw and District Fire Fighting Association;

and furthermore, that the R.M. instruct the Administrator to email the Saskatchewan Workers’ Compensation Board an updated list of Volunteer Fire Fighters from the Lintlaw and District Fire Fighting Association which will be held on file (as per attached list). **CARRIED.**

**LDFFA MEETING MINUTES**

319/24 Redman - That the R.M. accept the meeting minutes from the Lintlaw and District Fire Fighting Association held on October 17, 2024 as presented. **CARRIED.**

**AUDITOR**

320/24 Holowachuk - That the R.M. appoint Bakertilly, Saskatoon, Sk., as auditors for the municipality for 2025 to do the 2024 audit. **CARRIED.**

**PUBLIC WORKS**   That the R.M. of Hazel Dell council approve the following works

**ACCOUNT PAYMENTS**

321/24 Holowachuk - That the current accounts, Cheque #’s 14451 to 14467 and twenty-six “Other Payments”, attached to and forming part of these minutes, be hereby approved for payment for a total of $178,870.71. **CARRIED.**

**ADMINISTRATOR’S REPORT**

322/24 Galbraith - That the R.M. approve the Administrator’s Report for November/December 2024 as presented to Council. **CARRIED.**

**CORRESPONDENCE**

323/24 Guy - That the R.M. acknowledge the following correspondence has been reviewed and filed.

1)SARM-Weekly Bulletins;

 2) Katey Makohoniuk PHTA Div. 4

 3)Sask Gen Web

 4)RCMP CTSS District Commander Update

 5)Water Security Agency 2024-2025 Channel clearing

 6)Central Prairie Development Alliance

 7)APAS

 8)Canada Summer student job app. **CARRIED.**

**NEXT MEETING**

324/24 Chornomitz - That the next Regular Meeting be set for Wednesday January 8th, 2025 starting at 9:00 a.m. **CARRIED.**

**ADJOURN**

325/24 Holowachuk - That this meeting be adjourned with the time being 2:47 p.m.

 **CARRIED**

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REEVE ADMINISTRATOR